THURLES CREDIT UNION SUMMARY DATA PROTECTION STATEMENT

Effective Date: 01 November 2020

Here is a brief summary of our Data Protection Statement. We encourage you to read the full version here.

We are Thurles Credit Union.

You can find us at our main office at Credit Union House, Parnell Street, Thurles, E41 XA58 and our branch offices in Killenaule and Urlingford. Our Website is www.thurlescu.ie.

"Personal Data" means data which identifies a person or could identify a person, such as their name, contact details and financial data. It applies to Personal Data that we process in connection with your relationship with us as a member, supplier, partner, investor, visitor to our Website or prospective employee.

Every individual has a right to understand how their Personal Data is being used and to exercise control over it using rights which are set out in law under the General Data Protection Regulation ("GDPR").

As a member-owned and cooperative institution Thurles Credit Union **strives to** provides a safe place for our members to save and borrow at reasonable rates. We extend our ethos to protecting your personal information. We make the following commitments. We will

- process your personal information in a lawful, fair and transparent manner
- not send you marketing emails if you do not want to receive them
- always ensure that we only share your Personal Data with third parties where necessary and only after thorough third-party due diligence
- ensure appropriate technical and organisational measures are in place to protect your Personal Data and keep it secure

Our <u>Data Protection Statement</u> seeks to ensure that you know:

- what Personal Data we collect from you
- what we are doing with your Personal Data
- that we will only use your Personal Data for the purposes set out in our <u>Data Protection Statement</u>
- your rights, and how to exercise control over your Personal Data

Our Data Protection Statement is structured as follows:

Data Protection Statement	Details
Summary Data Protection Statement	provides summary information about the processing activities of the Credit Union
General Data Protection Statement	provides general privacy related information
Services Data Protection Statement(s) including	provides further information about particular services and processing activities of the Credit Union.
 Member Accounts Data Protection Statement Loan Accounts Data Protection Statement General Business Data Protection Statement Online Banking Data Protection Statement Online Loan Application Data Protection Statement 	These service Data Protection Statements are included at the end of our General Data Protection Statement and will be provided when relevant to your interaction with us.

If you have further questions, please get in touch with us at dpo@thurlescu.ie

You have the right to lodge a complaint with a supervisory authority, in particular in the country where you reside, place of work or place of the alleged infringement if you consider that the processing of Personal Data infringes the GDPR.

The contact details for the Data Protection Commission (DPC) in Ireland are:

Email: info@dataprotection.ie

Address: 21 Fitzwilliam Square South, Dublin 2, D02 RD28

Tel Lo-Call: 1890 252 231

We will communicate any material changes to our <u>Data Protection Statement</u>.

THURLES CREDIT UNION GENERAL DATA PROTECTION STATEMENT

Effective Date: 01 November 2020

In this Data Protection Statement, you will find the following information laid out in sections to make it easier to find the information you want.

At the end of the main document you will also find information that is specific to the services you interact with so that you can read information that is relevant to that specific service.

- 1. ABOUT THURLES CREDIT UNION
- 2. THE PURPOSE AND STRUCTURE OF OUR DATA PROTECTION STATEMENT
- 3. WHO OUR DATA PROTECTION STATEMENT APPLIES TO
- 4. CATEGORIES OF PERSONAL DATA
- 5. OUR LEGAL BASIS
- 6. OUR PROCESSING ACTIVITIES
- 7. SOURCES OF PERSONAL DATA
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DATA PROTECTION STATEMENT - MEMBER ACCOUNTS

DATA PROTECTION STATEMENT - LOAN ACCOUNTS

DATA PROTECTION STATEMENT - GENERAL BUSINESS ACTIVITIES

DATA PROTECTION STATEMENT - ONLINE BANKING USERS

DATA PROTECTION STATEMENT- ONLINE LOAN APPLICATION

1. ABOUT THURLES CREDIT UNION

We provide general information about the Credit Union and our contact details.

Main Office:

Thurles Credit Union

Credit Union House, Parnell Street, Co. Tipperary E41 XA58

Tel: 0504 91700

Branches:

Kilenaule Sub Office Urlingford Sub Office

Bailey Street, Main Street
Kilenaule, Urlingford
Thurles, Co. Kilkenny

Co. Tipperary

Tel: 052 9156936 Tel: 056 881755

Website: www.thurlescu.ie

Email: info@thurlescu.ie

Terms used to refer to the Credit Union include "we", "us" and "our"

As a member-owned and cooperative institution Thurles Credit Union **strives to** provide a safe place for our members to save and borrow at reasonable rates. We extend our ethos to protecting your personal information. We make the following commitments. We will

- process your personal information in a lawful, fair and transparent manner
- not send you marketing emails if you do not want to receive them
- always ensure that we only share your Personal Data with third parties where necessary and only after thorough third-party due diligence
- ensure appropriate technical and organisational measures are in place to protect your Personal Data and keep it secure

In order to provide our services, we need to process Personal Data. We are committed to protecting the data protection rights of individuals in accordance with data protection legislation including the General Data Protection Regulation in Europe (the "GDPR").

2. THE PURPOSE AND STRUCTURE OF OUR DATA PROTECTION STATEMENT

This section sets out the basis on which any Personal Data we collect from you, or that you provide to us, will be used by us.

Please read this Data Protection Statement carefully to understand our views and practices regarding the Personal Data we collect and how we will treat it.

We have used a layered approach to try to ensure you can find the information that you need about our processing activities. Our Data Protection Statement is structured as follows:

Data Protection Statement	Details
Summary Data Protection Statement	provides summary information about the processing activities of the Credit Union
General Data Protection Statement	provides general data protection related information
Services Data Protection Statement(s) including	provides further information about particular services and processing activities of the Credit Union.
 Member Accounts Loan Accounts General Business Activities Online Loan applications Online Banking 	These service data protection statements are included at the end of our General Data Protection Statement and will be provided when relevant to your interaction with us.

3. WHO OUR DATA PROTECTION STATEMENT APPLIES TO

This section provides information relating to the data subjects whose Personal Data we process.

This Data Protection Statement provides specific information relating to the following data subjects whose Personal Data we process:

- 1. Credit Union members;
- 2. individuals who may become members of the Credit Union;
- 3. individuals who are party to or connected with any of the services we offer our members such as beneficiaries, guarantors, relations or representatives of one of our members;
- 4. business contact details including those of our suppliers and partners;
- 5. members of the public and non-members who pass by and/or visit the Credit Union and whose images are captured on CCTV;
- 6. users/visitors of our Website; and
- 7. prospective employees of the Credit Union.

Personal Data of employees and certain individuals serving as board members and volunteers of the Credit Union is dealt with in a separate internal data protection notice.

4. CATEGORIES OF PERSONAL DATA

This section provides information relating to the categories of Personal Data we process.

We may collect, store, and use the following categories of Personal Data about you:

Identification Data

This includes name, marital status, title, data of birth, gender, PPSN, photographs, job title and employer. It also includes background and verification data such as a copy of passports, driver's license or utility bills as well as other information we require to comply with our obligations under anti-money laundering legislation.

Contact Data

This includes email address, phone number, postal address, billing address.

Registration Data

This includes username and password as well as mobile phone number and security questions which are used to create and manage user accounts for secure access to our online services.

Member Financial Data

This includes financial data such as your account status and history, transaction data, contract data, credit checks, details of the Credit Union products being used. This also includes payment related information or bank account details and financial data received as part of the services that we offer. With loans we may also request broader information around your financial income and outgoings such as salary, occupation, accommodation status, mortgage details, other loans and debts, previous addresses, spouse, partners and we may request further information to support the purpose for the loan.

Correspondence Data

If you interact with us, we will record details of those interactions. For example, we will process details of phone calls, email correspondence and hard copy correspondence.

Marketing Data

This includes your preferences in receiving marketing from us and your correspondence preferences.

CCTV Data

We operate CCTV cameras at the Credit Union. If you pass by and/or visit any of the Credit Union premises, your image may be recorded on CCTV.

Recruitment Data

If we interact with you for the purposes of any job with the Credit Union, we will collect recruitment related data such as identification data, CV data and application data as part of the recruitment process.

When processing CV data, we may process certain Personal Data including the following: date of birth, employment history, skills/ experience, languages, educational history, qualifications, membership of professional associations, contact details of employer references/character references, licenses held, interests and hobbies, languages, locations, nationality, passport, eligibility to work in certain jurisdictions, salary expectations.

As part of processing Recruitment Data, we process interview/screening answers.

Web Data

When you interact with us online we will automatically collect data about your use of our services, including data on the type of device you're using, its IP address, operating system, referral source, length of visit, page views and website navigation paths, as well as information about the timing, frequency and pattern of Website use. Where possible, this information is collected at an aggregate level and your identity data is not stored as part of this technical data. Web Data includes cookies and web beacons. Further information about how we use cookies is available in our cookie statement [link].

Log Data

Log data includes logfiles of online interactions with our services such as online banking, online loan and member application forms. Log data is collected primarily to manage the security of our services and to enable us to investigate incidents and user reported issues.

Social Media Data

Social media data is collected when you interact with our social media channels through shares, likes, comments, mentions, follows, impressions or clicks on content.

Special Categories of Personal Data

When we provide our services, we may process special categories of Personal Data. Under the GDPR special category Personal Data includes Personal Data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex Thurles or sexual orientation.

The special category Personal Data that may be processed by the Credit Union include:

Health Data

When you are taking out a loan the Credit Union may ask you to make a health declaration in order to obtain insurance cover for the loan. While loan Insurance is free to members, it is a requirement of our loan terms that our members take out insurance on unsecured loans.

We process this information with your explicit consent.

Other Special Category Data

Special categories of data relating to political opinions, religious or philosophical beliefs, or trade union membership, or data concerning a natural person's sex Thurles or sexual orientation may be inferred from information you provide such as when you make payments to a religious or political organisation. Such information is incidental to the purposes of processing and we do not further process this information for any other purpose.

From time to time members may provide special category data to us to support a loan application. For instance, members may be applying for a loan to finance a medical procedure and may furnish information relating to the procedure. While we may ask generally for information to support a loan application, we never ask for medical information or other special category data in these circumstances. It is our policy if it is provided to us to return such information to the member.

5. OUR LEGAL BASIS

We have set out here the legal basis we use to process Personal Data.

All processing of Personal Data must be lawful. Processing will only be lawful if we have a legal basis for processing.

Contract

We will process Personal Data where necessary to perform our obligations relating to or in accordance with the terms and conditions of any contract you enter into with the Credit Union (such as the membership agreement or loan agreement) or to take steps at your request prior to entering into such agreement.

Legal Obligation

We will need to process certain Personal Data in order to comply with any legal or regulatory obligations imposed on us, such as to comply with legal obligations connected with "know your customer" requirements under anti-money laundering (AML) laws, or under anti-money counter terrorist financing law.

Consent

For certain processing activities we may rely on your consent. For example, a Member may give us consent to receive our newsletter.

Where we are unable to collect consent for a particular processing activity, we will only process the Personal Data if we have another lawful basis for doing so.

You can withdraw consent provided by you at any time by unsubscribing to marketing communications or by contacting us at dpo@thurlescu.ie

Legitimate Interest

At times we will need to process your Personal Data to pursue our legitimate business interests, for example for administrative purposes, to collect debts owing to us, to make legal claims, to provide information to you, to operate, evaluate, maintain, develop and improve our Websites and services or to maintain their security and protect intellectual property rights.

We will not process your Personal Data on a legitimate interest basis where the impact of the processing on your interests and rights outweigh our legitimate interests.

If do not want us to process your Personal Data on the basis of our legitimate interests, contact us at dpo@thurlescu.ie and we will review our processing activities.

6. OUR PROCESSING ACTIVITIES

We have set out below the general purpose of processing, the categories of Personal Data processed and the related lawful basis for processing.

We use Personal Data to provide you with our services and to assist us in the operation of the Credit Union. Under data protection law, we must ensure that the purpose of processing is clear.

Purpose of Processing	Categories of Personal Data	Lawful Basis
Member Application and account set-up and administration Please see our Member Accounts Data Protection Statement for further information	 Identification Data Contact Data Correspondence Data Financial Data 	ContractLegal ObligationConsent
Loan application and approval, loan administration and debt collection Please see our Loan Data Protection Statement and/or our Online Loan Data Protection Statement for further information	 Identification Data Contact Data Correspondence Data Financial Data Health Data 	 Contract Legal Obligation Legitimate Interest Consent
Online Banking services Please see our Online Banking Data Protection Statement for further information Budgeting services such as MABS	 Identification Data Contact Data Correspondence Data Financial Data Identification Data Contact Data 	 Contract Legal Obligation Consent Contract Legal Obligation
Member insurance Services	 Correspondence Data Financial Data Identification Data Contact Data Correspondence Data Financial Data 	ConsentContractLegal ObligationConsent
Other member benefits including competitions and member draws Recruiting staff to the Credit Union including: • to contact you in connection with any job position we may have open • to check your suitability for the role • to fulfil the recruitment needs of the business.	 Health information Identification Data Contact Data Identification Data Contact Data Correspondence Data Recruitment Data Contact Data 	 Consent Legitimate Interest Legitimate Interest Consent Contract
 to promote our products and services to administer the Website to ensure the safety and security of our Website and our services. Please see our Website User Data Protection Statement for further information	Web Data	Legitimate InterestConsent

Purpose of Processing	Categories of Personal Data	Lawful Basis
Marketing and promotion of our business including: to send newsletters and other information that may be of interest to contact you as part of our business relationship or for lead generation and general administration	 Contact Data Correspondence Data Identification Data 	Legitimate InterestConsent
 Administration of our relationship including: to manage/respond to a complaint/appeal to keep you informed about the operation of the Credit Union to notify you of updates to this Data Protection Statement; 	 Contact Data Correspondence Data Identification Data 	Legitimate InterestLegal Obligation
 To meet our regulatory obligations: To comply with Central Bank reporting, compliance and auditing regulatory activities To comply with revenue reporting obligations To comply with anti-money laundering (AML) and the countering of the financing of terrorism (CFT) regulations. 	 Identification Data Correspondence Data Financial Data 	◆ Legal Obligation
Prevention of fraud and ensuring security of the Credit Union	CCTV Data	Legitimate Interest

7. SOURCES OF PERSONAL DATA

We have set out below the sources of Personal Data we collect.

We may obtain Personal Data from you directly or from a third party.

Credit Unions Members and their representatives

We may collect your Personal data directly from you when you:

- make an enquiry or apply for membership of the Credit Union;
- apply for a loan or act as guarantor on a loan;
- transact with us either in the Credit Union or via Online Banking;
- avail of any of our member services such as our bill payment or foreign exchange services;
- interact with us on behalf of a Credit Union member;
- participate in our member draws, competitions or other promotional events;
- pass-by or enter the Credit Union premises where CCTV is located;
- apply for a job or enquire about volunteering with us;
- enter a competition run by the Credit Union;
- market or provide your services to us;
- follow us on social media;
- when you visit our website or submit an inquiry via an online form.

Third Parties

we may collect your Personal Data from a 3rd party when we:

- conduct background checks, including "know your customer" checks;
- consult credit referencing agencies such as the Irish Credit Bureau and the Central Credit Register;
- are recruiting and you have provided your Personal Data to a recruitment agency for the purpose of sharing it with us.

Beneficiaries

In some cases, we are provided your Personal Data when a member nominates you as a beneficiary on their account.

8. DISCLOSURE OF PERSONAL DATA

We have set out below the parties to which we may disclose your Personal Data.

In certain circumstances, we may disclose Personal Data to third parties as follows:

- business partners and sub-contractors including, payment processors, data aggregators and hosting service providers;
- authorised officers or employees of the Irish League of Credit Unions ("ILCU") for the purpose of the ILCU providing
 professional and business support services to the Credit Union and for the administration of the ILCU Savings Protection
 Scheme;
- ECCU Assurance DAC ("ECCU") for the administration of insurance products and services offered to Credit Union members such as Thurles Savings, Loan Protection, Death Benefit Insurance and Disability Cover;
- domestic and foreign tax authorities to establish your liability to tax in any jurisdiction;
- the regulator and the Central Bank of Ireland for reporting, compliance and auditing purposes;
- internal and external auditors who advise on how we can best meet our obligations and improve our ways of operating;
- our insurers and/or professional advisers insofar as reasonably necessary for the purposes of obtaining and maintaining insurance coverage, managing risks, obtaining professional advice and managing legal disputes;
- analytics and search engine providers that assist us in the improvement and optimisation of the Website. This consists
 of aggregated anonymous information only and relates to the web pages visited on the Website and not the information
 included on those web pages;
- if our Credit Union is merged with another Credit Union or acquired by a third party, in which case Personal Data held by us will be one of the transferred assets;
- if we are under a duty to disclose or share your Personal Data in order to comply with any legal obligation, or in order to enforce or apply the terms of any agreement;
- to protect our rights, property, or safety, or that of you or others. This includes exchanging information with other companies and organisations for the purposes of fraud protection;
- as required by law, in order to meet the requirements of relevant legislation such as the Credit Union Act 1997. We will disclose your Personal Data if necessary, to:
 - comply with a legal obligation;
 - o protect or defend our rights, interests or property or that of a third party;
 - o prevent or investigate possible wrongdoing in connection with our services;
 - act in urgent circumstances to protect the personal safety of one or more individuals; and
 - o to protect against legal liability.

When we engage another organisation to perform services for us, we may provide them with information including Personal Data, in connection with their performance of those functions. We do not allow third parties to use Personal Data except for the purpose of providing these services.

9. SECURITY MEASURES

We will take all steps reasonably necessary to ensure that Personal Data is treated securely in accordance with this Data Protection Statement and the relevant law.

In particular, we have put in place appropriate physical, technical, and organisational procedures to safeguard and secure the Personal Data we process.

We will also take reasonable steps to verify your identity before granting access to information to protect and secure the Personal Data we process.

Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access.

We also use secure connections to protect Personal Data during its transmission. Where you have been given (or where you have chosen) a password which enables you to access services, you are responsible for keeping this password confidential. Please do not share your password with anyone.

If you think that there has been any loss or unauthorised access to Personal Data of any individual, please let us know immediately.

10. TRANSFERS OUTSIDE THE EEA

We will only transfer Personal Data outside the EEA if necessary and with appropriate safeguards in place.

We do not process any of your Financial Data outside the European Economic Area (EEA).

The Credit Union may transfer limited Personal Data to be processed outside the EEA by our processors. In such cases we use processors who provide sufficient guarantees to ensure the security and protection of your Personal Data.

11. RETENTION

We only keep your Personal Data as long as it is necessary for the purposes of processing it or to comply with legal or regulatory requirements.

We have identified our retention practices in the table below. In some circumstances it is not possible for us to specify in advance the period for which we will retain your Personal Data. In such cases we will determine the appropriate retention period based on balancing your rights against our legitimate business interests. We may also retain certain Personal Data beyond the periods specified herein in some circumstances such as where required for the purposes of legal claims.

PURPOSE	RETENTION PERIOD
Member Application and account set-up and administration	Account closure + 7 years
Loan application and approval, loan administration	Termination of loan + 7 years
Online Banking services	Account closure + 7 years
Budgeting services such as BillPay, MABS and budget accounts	Account closure + 7 years
Member insurance Services	Account closure + 7 years
Other member benefits including competitions and member draws	Draw date + 7 years
Recruiting staff to the Credit Union	12 months for unsuccessful candidates
To deliver our Website	12 months or less
Marketing and promotion of our business	12 months in the case where no meaningful engagement or earlier in the case you unsubscribe
Administration of our relationship	Account closure + 7 years for Correspondence Data
Prevention of fraud and ensuring security of the Credit Union	30 Days for CCTV Data

In certain cases, we may retain Personal Data for longer than specified here if required under relevant laws.

12. YOUR RIGHTS UNDER THE GDPR

You have rights under data protection law in relation to how the Credit Union uses your Personal Data. You may generally access your rights free of charge.

You can ask for access to the Personal Data we hold on you

You have the right to ask for all the Personal Data we have about you. When we receive a request from you in writing, we must give you access to all Personal Data we've recorded about you as well as details of the processing, the categories of Personal Data concerned and the recipients of the Personal Data.

We will provide the first copy of your Personal Data free of charge, but we may charge you a reasonable fee for any additional copies.

We cannot give you access to a copy of your Personal Data in some limited cases including where this might adversely affect the rights and freedoms of others.

You can ask to change Personal Data you think is inaccurate

You should let us know if you disagree with something included in your Personal Data.

We may not always be able to change or remove that information, but we will correct factual inaccuracies and may include your comments in the record to show that you disagree with it.

You can ask to delete Personal Data (right to be forgotten)

In some circumstances you can ask for your Personal Data to be deleted, for example, where:

- your Personal Data is no longer needed for the reason that it was collected in the first place
- you have removed your consent for us to use your Personal Data (where there is no other lawful basis for us to use it)
- there is no lawful basis for the use of your Personal Data
- deleting the Personal Data is a legal requirement

Where your Personal Data has been shared with others, we will do what we can to make sure those using your Personal Data comply with your request for erasure.

Please note that we cannot delete your Personal Data where:

- we are required to have it by law
- it is used for freedom of expression
- it is used for public health purposes
- it is used for scientific or historical research or statistical purposes where deleting the Personal Data would make it difficult or impossible to achieve the objectives of the processing
- it is necessary for legal claims.

You can ask us to limit what we use your Personal Data for

You have the right to ask us to restrict what we use your Personal Data for where:

- you have identified inaccurate information, and have told us of it
- where we have no legal reason to use that Personal Data but you want us to restrict what we use it for rather than erase it altogether

When Personal Data is restricted it can't be used other than to securely store the Personal Data and with your consent to handle legal claims and protect others, or where it's for important public interests.

You can ask to have your Personal Data moved to another provider (data portability)

You have the right to ask for your Personal Data to be given back to you or for it to be provided to another service provider of your choice in a commonly used format. This is called data portability.

This right only applies if we're using your Personal Data with consent and if decisions were made by a computer and not a human being. It does not apply where it would adversely affect the rights and freedoms of others.

You can make a complaint

You have the right to lodge a complaint with the local supervisory authority for data protection in the EU member state where you usually reside, where you work or where you think an infringement of data protection law took place.

13. COOKIES

Please see our separate <u>cookie notice</u> for further information.

14. AMENDMENTS TO THIS PRIVACY NOTICE

We will post any changes on the Website and when doing so will change the effective date at the top of this Data Protection Statement. Please make sure to check the date when you use our services to see if there have been any changes since you last used those services. If you are not happy with any changes that we have made please contact us.

In some cases, we may provide you with additional notice of changes to this Data Protection Statement, such as accompanying the annual member booklet. We will always provide you with any notice in advance of the changes taking effect where we consider the changes to be material.

15. OUR CONTACT INFORMATION

Please contact us if you have any questions about this Data Protection Statement or Personal Data we hold about you:

by email at: dpo@thurlescu.ie or write to us at:

Data Protection Officer, Thurles Credit Union Credit Union House, Parnell Street, Co. Tipperary E41 XA58

16. SUPERVISORY AUTHORITY

The Data Protection Commission in Ireland may be contacted using the contact details below if you have any concerns or questions about the processing of your Personal Data.

CONTACT DETAILS

Online Form: https://forms.dataprotection.ie/contact

Address: 21 Fitzwilliam Square South, Dublin 2, D02 RD28, Ireland

Tel: +353 578 684 800 or +353 761 104 800

DATA PROTECTION STATEMENT - MEMBER ACCOUNTS

1. Overview

We want to explain clearly how we process your Personal Data when you open and operate an account as a Credit Union Member.

In order to provide our Credit Union services, we need to collect Personal Data relating to our members. This statement provides more detailed information about the processing activities of the Credit Union relating to member accounts. This statement forms part of the general Data Protection Statement of the Credit Union.

Capitalised terms that are defined in the general Data Protection Statement shall have the same meaning when used in this Data Protection Statement for Member Accounts

2. Members and their representatives

Our Members are individuals to whom we provide our Credit Union services, for example operating savings and budget accounts or offering loans or Online Banking services.

For the most part we transact directly with members in relation to the operation of the Credit Union account. On occasion we may transact with relatives, beneficiaries, guarantors, relations or representatives who are acting on behalf of a member.

When we transact with a representative individual on behalf of a member, we will also collect limited additional Personal Data about that person. These situations may arise as follows:

- a person who is nominated as beneficiary on the account in the event of the members death;
- a person with power of attorney on a member account;
- a parent/guardian who is supervising a juvenile account
- a person who acts as guarantor on a member's loan;
- a legal representative of a member who communicates with us on the member's behalf.

3. Categories of Personal Data

This Data Protection Statement provides information relating to the categories of Personal Data we process.

When you become a member and when we are operating your account, we collect the following information	
Category of Personal Data	Description
Identification Data	This includes name, marital status, title, date of birth, gender, PPSN, photographs, job title and employer. It also includes background and verification data such as a copy of passports or utility bills as well as other information we require to comply with our obligations under anti-money laundering legislation.
Contact Data	This includes email address, phone number, postal address, billing address.
Financial Data	This includes financial data such as your account status and history, transaction data, contract data, details of the Credit Union products being used. With loans we may also request broader information around your financial income and outgoings such as salary, occupation, accommodation status, mortgage details, other loans and debts, previous addresses, spouse, partners.
Correspondence Data	If you interact with us, we will record details of those interactions. For example, we will process details of phone calls, email correspondence and hard copy correspondence.
Marketing Data	This includes your preferences in receiving marketing from us and your communication preferences.

4. Processing Activities

We have set out below the general purpose of processing, the categories of Personal Data processed and the related lawful basis for processing.

We have to process Personal Data legally. As a regulated entity much of the data that we process is required to meet with a regulatory obligation or in order to deliver Credit Union member services to you.

If we look for consent, we will always ensure that Credit Union Members know what they are consenting to.

Purpose of Processing	Categories of Personal Data	Lawful Basis
Member Application and account set-up and administration	 Identification Data Contact Data Correspondence Data Financial Data 	Contract
To maintain your account; To enable you to transact on your account; To provide you with information about the operation of your account;	 Identification Data Contact Data Correspondence Data Financial Data 	Contract
To administer the ILCU Savings Protection Scheme; To administer insurance products and services offered to Credit Union members such as Thurles Savings, Loan Protection, Death Benefit Insurance and Disability Cover;	Contact DataFinancial Data	Contract
To offer you additional services associated with Credit Union membership such as Online Banking, foreign exchange services and loan facilities. To keep you informed of new Credit Union services that may be of interest to you	Contact DataMarketing data	Legitimate Interest Consent
to comply with our legal obligations in respect of the collection of taxes, levies, contributions;	Identification DataContact DataFinancial Data	Legal Obligation
to interact with the regulator and the Central Bank of Ireland for reporting, compliance and auditing purposes; to engage with internal and external auditors who advise on how we can best meet our obligations and improve our ways of operating;	 Identification Data Contact Data Correspondence Data Financial Data 	Legal Obligation
to comply with legal obligations connected with "know your customer" requirements under anti- money laundering laws, or under anti-money counter terrorist financing law	Identification DataContact DataFinancial Data	Legal Obligation

5. Sources of Personal Data

We have set out below the sources of personal data we collect.

We receive information about you initially when you join the Credit Union and open an account with us. We will ask you for certain information to be provided during the membership application process.

This information is collected from you directly through the Membership application form or from you and other people with whom you operate a Credit Union account such as a joint account or a club or society account.

We receive information from you during the course of your relationship with us such as:

- updates to your account information should any of your account details change
- information related to transactions on your account
- · information you supply when you communicate with us about the operation of your account
- information you supply when you take up our services such as applying for loans or activating an Online Banking facility

We may collect your Personal Data from a 3rd party when we conduct background checks, including "know your customer" checks.

We may receive information about you from a representative when they transact on your account or communicate with us on your behalf.

6. Retention of member information

We only keep your Personal Data as long as it is necessary for the purposes of processing it or to comply with legal or regulatory requirements.

Our retention policy is as follows		
Purpose	Retention Period	
Member Application and account set-up and administration	Account closure + 7 years	
Budgeting services such as MABS	Account closure + 7 years	
Member insurance Services	Account closure + 7 years	
Other member benefits including competitions and member draws	12 months	
Marketing and promotion of our business	12 months in the case where no meaningful engagement or earlier in the case you unsubscribe	
Administration of our relationship	Account closure + 7 years Correspondence Data	

Note that this section of the Credit Union Data Protection Statement relates only to how we process data relating to member accounts.

Separate Data Protection Statements provide further information about how we process your Personal Data when you interact with any of the Credit Union Services such as loans; website; Online Banking and other general services offered by the Credit Union. Our general Data Protection Statement provides further information including about any marketing undertaken by the Credit Union. For further information relating to (i) how to exercise your rights, (ii) who your Personal Data may be shared with (including cross border transfer); (iii) the security measures we have implemented and the contact details for the Data Protection Commission in Ireland you should read the full Credit Union Data Protection Statement.

DATA PROTECTION STATEMENT - LOAN ACCOUNTS

1. Overview

We want to explain clearly how we process your Personal Data when you apply for and receive a loan from the Credit Union.

In order to provide Credit Union loans, we need to collect Personal Data from our members. This section of the Data Protection Statement provides specific information relating to loan applications and maintenance of loan accounts.

2. Members and their representatives

Our Members are individuals to whom we provide Credit Union loans.

For the most part we transact directly with members in relation to the operation of the Credit Union loans. On occasion we may transact with relatives, guarantors or representatives who are acting on behalf of a member.

When we transact with someone on behalf of a member, we will also collect limited additional Personal Data about that person.

- a person who acts as guarantor on a member's loan;
- a spouse or relative who provides information to us to support the loan application;
- a legal representative of a member who communicates with us on the member's behalf.

3. Categories of Personal Data

This Data Protection Statement provides information relating to the categories of Personal Data we process.

When you apply for a Credit Union loan, we collect the following information		
Category of Personal Data	Description	
Contact Data	This includes email address, phone number, postal address, billing address.	
Financial Data	This includes financial data such as your account status and history. With loans we may also request broader information around your financial income and outgoings such as salary, occupation, accommodation status, mortgage details, other loans and debts, previous addresses, spouse, partners.	
Correspondence Data	If you interact with us, we will record details of those interactions. For example, we will process details of phone calls, email correspondence and hard copy correspondence.	
Health data	You complete a health declaration form for the purposes of loan insurance. The level of information required will depend on factors such as your age, your health situation and the amount of the loan.	
PPSN	Your Personal Public Services Number (PPSN) will be collected, if not already on file in order to meet our reporting requirements to the CCR.	

4. Processing Activities

We have set out below the general purpose of processing, the categories of Personal Data processed and the related lawful basis for processing.

We have to process Personal Data legally. As a regulated entity much of the data that we process is required to meet with a regulatory obligation or in order to deliver Credit Union loan services to you.

Purpose of Processing	Categories of Personal Data	Lawful Basis
To process your application for a loan;	Contact Data Financial Data	Contract
To assess your application for a loan;	Contact DataFinancial DataPPSN	Legal ObligationLegitimate Interests
To provide loan drawdown and to manage the repayment schedule To provide you with information about the performance of your loan;	Contact DataFinancial DataCorrespondence Data	• Contract
To administer the ILCU Loan Protection Scheme;	Contact DataFinancial DataHealth Data	Contract Explicit Consent
To implement credit control measures where there are missed loan repayments; To carry out credit control including collecting and enforcing debts and arrears	Contact DataFinancial Data	• Contract
To comply with our legal reporting obligations in respect of the Central Credit Register (CCR);	Contact DataFinancial DataPPSN	Legal Obligation
To interact with the regulator and the Central Bank of Ireland for reporting, compliance and auditing purposes;	Contact Data Financial Data	Legal Obligation

5. Sources of Personal Data

We receive information from you when you apply for a loan from us either in-branch or online.

This information is collected from you directly through the loan application form or from you and other people in the case of a joint loan application or where proof of household income is sought.

We receive information from external sources such as the CCR when we carry out Credit Checks relating to the Loan application.

We receive information from you during the course of the loan such as:

- information related to loan repayments;
- information you supply when you communicate with us about your loan repayments.

We may receive information about you from a representative when they communicate with us on your behalf.

6. Retention of Loan information

Our retention policy is as follows:

Purpose	Retention Period
Loan application and approval, loan administration	Termination of loan + 7 years

Note that this section of the Credit Union Data Protection Statement relates only to how we process data relating to the processing of Credit Union loans.

Separate Data Protection Statements provide further information about how we process your Personal Data when you interact with any of the Credit Union Services such as member accounts; website; Online Banking and other general services offered by the Credit Union. Our general Data Protection Statement provides further information including about any marketing undertaken by the Credit Union. For further information relating to (i) how to exercise your rights, (ii) who your Personal Data may be shared with (including cross border transfer); (iii) the security measures we have implemented and the contact details for the Data Protection Commission in Ireland you should read the full Credit Union Data Protection Statement.

DATA PROTECTION STATEMENT – GENERAL BUSINESS ACTIVITIES

1. OVERVIEW

We want to explain clearly how we process your Personal Data when you interact with Thurles Credit Union as a supplier, a website user, a candidate for a voluntary role or employment or as a visitor.

We collect and process personal data as we carry out the day-to-day business activities of running the Credit Union including dealing with suppliers, operating our website, securing our premises and carrying out recruitment related activities. This section of the data protection statement provides specific information relating to the processing of personal data in our general business activities.

2. WHO THIS DATA PROTECTION STATEMENT APPLIES TO

This Data Protection Statement provides specific information relating to the following data subjects whose Personal Data we process:

- business contact details including those of our customers, suppliers, partners, shareholders and business prospects "Business Contacts";
- users/visitors to our Website "Website Users"; and
- prospective employees /those applying for jobs at Thurles Credit Union "Candidates"; and
- members of the public who pass by and/or visit Thurles Credit Union offices and whose images are captured on CCTV "Visitors";

3. CATEGORIES OF PERSONAL DATA

We process the following categories of Personal Data. For each category we have included an example of the type of Personal Data that maybe part of that category:

Personal Data Category	Description
Identification Data	may include a person's name, date of birth, driver's license and passport information.
Contact Data	may include a person's email address, phone number, postal address, other communication details (e.g. Skype)
Communication Data	may include phone calls, email correspondence and hard copy correspondence.
Marketing Data	may include your Contact Data and any preferences in receiving marketing from us and your communication preferences.
Recruitment Data	may include recruitment related data such as Identification Data, Contact Data, Communication Data, CV and job application data. This may include employment history, skills/ experience, languages, educational history, qualifications, membership of professional associations, contact details of employer references/character references, licenses held, interests and hobbies, languages, locations, nationality, passport, eligibility to work in certain jurisdictions, salary expectations, interview/screening answers and notes.
Financial Data	may include payment related information or bank account details and financial data received as part of the services that we provide.

Special Category Recruitment	If we interact with you for the purposes of a job with the Company, we may collect	
Data	Recruitment Data that is of a special category per the GDPR definition: this can	
	include diversity data such as gender, religion, racial or ethnic origin, sexual	
	orientation, trade union membership or data relating to health. We will only source	
	this data with the explicit consent of Candidates.	
CCTV Data	We operate CCTV cameras at some of our premises. If you pass by and/or visit some	
	of Thurles Credit Union' premises, your image may be recorded on CCTV	
Web Data	may include Personal Data provided on any forms on our website and, to the extent	
	that it includes Personal Data, information on the type of device you're using, its IP address, operating system, referral source, length of visit, page views and website navigation paths, as well as information about the timing, frequency and pattern of	
	your service use.	
Social media data	We receive Personal Data about Website Users when they follow social media links on our website.	

4. OUR PROCESSING ACTIVITIES

We use Personal Data to assist us in the operation of the company. Under data protection law, we must ensure that the purpose of processing is clear.

Purpose of Processing	Categories of Personal Data	Lawful Basis
 Managing payments and administration of the contract including: To carry out due diligence on suppliers prior to entering into a contract to process payments to and from our business to fulfil our legal/contractual obligations to manage/respond to complaints/issues 	 Contact Data Communication Data Financial Data 	 Contract Legitimate Interest Legal Requirement
Recruiting staff including: to interview the Candidate to manage our database of Candidates to contact you in connection with any job position we may have open to check your suitability for the role to fulfil the recruitment needs of the business.	 Identification Data Contact Data Communications Data Recruitment Data Web Data Special Category Recruitment Data 	Legitimate InterestsConsentContract
 to manage and respond to web forms to promote our products and services to administer the Website To manage your website experience To improve our website content for internal operations, including support, troubleshooting, data analysis, testing, research, statistical and survey purposes to ensure the safety and security of our website and our services. 	Web Data Contact Data	 Legitimate Interests Consent
Ensuring security of the Thurles Credit Union premises	CCTV Data	Legitimate Interests

Purpose of Processing	Categories of Personal Data	Lawful Basis
Social Media Account Management including: To market our services to you through social media interactions To respond to enquiries about our services	Contact DataCorrespondence dataSocial media data	ConsentLegitimate Interest
 Management of Corporate Affairs to take minutes at board meetings to contact shareholders/investors to enter into partnerships and other commercial relations to undertake appropriate due diligence 	 Identification Data Contact Data Communication Data Financial Data 	 Contract Legitimate Interest Legal Obligation

5. SOURCES OF PERSONAL DATA

BUSINESS CONTACT PERSONAL DATA

We collect Business Contact Personal Data from our business contacts including –suppliers, partners, consultants, shareholders and business prospects.

We source Business Contact Personal Data in order to serve the business relationship. We will only ever source Personal Data that is necessary and in a way that would be generally expected.

We receive Personal Data about Business Contacts from a variety of sources, as follows:

- the Personal Data is often provided by the Business Contact as part of the business relationship;
- the Personal Data may be collected from public sources;
- the Personal Data may be collected indirectly from another person within the company of the Business Contact;
- the Personal Data may be collected through our website;
- the Personal Data may be collected indirectly from a website or from a third party.

CANDIDATE PERSONAL DATA

We will only ever source Personal Data in a way that would be generally expected.

We receive Personal Data relating to Candidates from a variety of sources. The primary source is from Candidates directly. Examples of the sources of Personal Data of Candidates are as follows:

- the Candidate may send their CV to us with the intention of registering with us to be informed of potential job vacancies;
- the Candidate may apply directly to a position advertised on our website;
- the Candidates details may be provided by a member of staff or third party by way of referral; and
- the Candidates details may be provided by a recruitment agency.

WEBSITE USERS PERSONAL DATA

We receive information from you when you visit our website, when you complete an online form on our website, if you subscribe to our newsletter or if you follow us vis social media links on our website.

This information is collected from you as a result of your interaction with the www.Thurlescu.ie website.

We also collect information with your consent when we place cookies on your web browser. For more details please refer to our Cookie Statement.

SOCIAL MEDIA USERS PERSONAL DATA

We collect information from you when follow our social media accounts, like, comment or reshare a social media post or when you communicate with us via messaging apps on social media platforms.

CCTV PERSONAL DATA

We may collect CCTV video footage of visitors to our premises.

6. RETENTION

In some circumstances it is not possible for us to specify in advance the period for which we will retain your Personal Data. In such cases we will determine the appropriate retention period based on balancing your rights against our legitimate business interests. We may also retain certain Personal Data beyond the periods specified herein in some circumstances such as where required for the purposes of legal claims.

Our retention policy is as follows:

Purpose of processing	Categories of Personal Data	Retention Period
Relationship Management	 Contact Data Communications Data Identification Data Financial Data 	24 months after completion of service delivery activities in the case where there is no further meaningful engagement. Certain Personal Data may be retained for 7 years
Marketing & Sales	Contact DataCommunication DataMarketing DataWeb Data	12 months in the case where no meaningful engagement or earlier in the case you unsubscribe.
Recruitment	 Identification Data Contact Data Communications Data Recruitment Data Web Data Special Category Recruitment Data 	18 months for unsuccessful candidates
Website Delivery	Web DataContact Data	12 months or less
Security	CCTV Data	30 days
Management of Corporate Affairs	 Identification Data Contact Data Communication Data Financial Data 	7 years unless required to retain indefinitely

In certain cases, we may retain Personal Data for longer than specified here if required under relevant laws.

Note that this section of the Credit Union Data Protection Statement relates only to how we process data relating to the Credit Union website.

Separate Data Protection Statements provide further information about how we process your Personal Data when you interact with any of the Credit Union Services such as member accounts; loans; Online Banking and other general services offered by the Credit Union. Our general Data Protection Statement provides further information including about any marketing undertaken by the Credit Union. For further information relating to (i) how to exercise your rights, (ii) who your Personal Data may be shared with (including cross border transfer); (iii) the security measures we have implemented and the contact details for the Data Protection Commission in Ireland you should read the full Credit Union <u>Data Protection Statement</u>.

Data Protection Statement - Online Banking Users

Overview of Online Banking data 1.

We want to explain clearly how we process your Personal Data when you apply for and use our Online Banking facilities as a Credit Union Member.

In order to provide our Online Banking services, we need to collect Personal Data in order to set-up and manage your Online Banking account. This section of the Data Protection Statement provides specific information relating to your Online Banking account.

Note: You must be an existing Credit Union member to apply for an Online Banking account. To see how we process your data in relation to your Credit Union Membership please see the section in this Data Protection Statement Overview of Member Account Data.

2. **Categories of Personal Data**

We process personal data as a result of your interaction with our Online Banking services.

When you register for and use our Online Banking facility, we process the following categories of personal data.		
Category of Personal Data	Description	
Identification Data	This includes name, marital status, title, data of birth, gender. It includes verification data required to identify you as the holder of the account.	
Registration data	This includes email address, username and password(hashed)	
Log data	This includes data about your use of our Online Banking services, including data about the time and date of your interaction as well as IP address and transaction information.	
Financial Data	This includes financial data such as your account status and transaction data as well as information on accounts that you set-up for online transactions.	
Correspondence Data	If you complete an online enquiry form, we will record details of your enquiry and our correspondence.	

3. **Processing Activities**

We have set out below the general purpose of processing, the categories of Personal Data processed and the related lawful basis for processing.

We have to process Personal Data legally. We collect data when you interact with Online Banking in order to provide a secure service and to process your online banking instructions.		
Purpose of Processing	Categories of Personal Data	Lawful Basis
To register you for Online Banking services	Registration data	Contract
To process your Online Banking instructions	Financial data	Contract
To support your Online Banking interactions	Correspondence data Identification Data	Contract
To manage security of Online Banking services	Log data	Legitimate Interests

4. Sources of Personal Data

We receive information from you when you register for Online Banking services and whenever you interact with those services from logging into your Online Banking account to carrying out financial transactions on your Credit Union account using Online Banking facilities.

We may receive information from you if you apply for a loan using the Online Banking facility. When you apply for a loan through the Online Banking service, we collect the same information to process your loan application as we would collect when you apply for the loan in person at the Credit Union. (See Loan Information for further information about how we process your Personal Data in relation to loans).

This information is collected from you directly as a result of your interaction with the Credit Union Online Banking service.

5. Retention

We will only retain Personal Data for as long as it is needed for the purpose for which it was collected. After that it is deleted from our systems.

Generally, Personal Data collected specifically for delivery of Online Banking services is kept until you delete your Online Banking account.

Note that this section of the Credit Union Data Protection Statement relates only to how we process data relating to the Credit Union Online Banking facility.

Separate Data Protection Statements provide further information about how we process your Personal Data when you interact with any of the Credit Union Services such as member accounts; loans; website and other general services offered by the Credit Union. Our general Data Protection Statement provides further information including about any marketing undertaken by the Credit Union. For further information relating to (i) how to exercise your rights, (ii) who your Personal Data may be shared with (including cross border transfer); (iii) the security measures we have implemented and the contact details for the Data Protection Commission in Ireland you should read the full Credit Union <u>Data Protection Statement</u>.

DATA PROTECTION STATEMENT – ONLINE LOAN APPLICATIONS

1. Overview

We want to explain clearly how we process your Personal Data when you apply for and receive a loan from Thurles Credit Union using our online loan application facility.

In order to provide Credit Union loans, we need to collect Personal Data from our members. This section of the Data Protection Statement provides specific information relating to the processing of online loan applications and subsequent maintenance of loan accounts.

2. Members and Their Representatives

Our Members are individuals to whom we provide Credit Union loans.

For the most part we transact directly with members in relation to the operation of the Credit Union loans. On occasion we may transact with relatives, guarantors or representatives who are acting on behalf of a member.

When we transact with someone on behalf of a member, we will also collect limited additional Personal Data about that person, this might include:

- a person who acts as guarantor on a member's loan;
- a spouse or relative who provides information to us to support the loan application;
- a legal representative of a member who communicates with us on the member's behalf.

3. Categories of Personal Data

This Data Protection Statement provides information relating to the categories of Personal Data we process.

Category of Personal Data:	ta: Description:	
Contact Data	This includes email address, phone number, postal address, billing address.	
Financial Data	This includes financial data such as your account status and history.	
	With loans we may also request broader information around your financial income and outgoings such as salary, occupation, accommodation status, mortgage details, other loans and debts, previous addresses, spouse, partners and we may request further information to support the purpose for the loan.	
Correspondence Data	If you interact with us, we will record details of those interactions. For example, we will process details of phone calls, email correspondence and hard copy correspondence.	
Web Data	When you apply online we collect details such as username and password in (order to create an account), information about your interactions with the online loan facility such as your IP Address, time and date of interactions and the progress of your application.	
Log data	This includes data about your use of our online banking services, including data about the time and date of your interaction as well as IP address and transaction information.	

When you apply for a Credit Union loan using our online loan facility, we collect the following information.		
Category of Personal Data:	Description:	
PPSN	Your Personal Public Services Number (PPSN) will be collected, in order to meet our reporting requirements to the CCR.	
Health Data	You complete a health declaration form for the purpose of loan insurance. The level of information required will depend on factors such as your age, your health situation and the amount of the loan.	

4. Processing Activities

We have set out below the general purpose of processing, the categories of Personal Data processed and the related lawful basis for processing.

We have to process Personal Data legally. As a regulated entity much of the data that we process is required to meet with a regulatory obligation or in order to deliver Credit Union loan services to you. **Purpose of Processing: Categories of Personal Data: Lawful Basis: Contact Data** Contract To process your application for a loan; Financial Data **Contact Data** Legal Obligation To assess your application for a loan; Financial Data Legitimate Interests PPSN Contact Data Contract To provide loan drawdown and to manage the Financial Data repayment schedule; Correspondence Data To provide you with information about the performance of your loan; Contact Data Contract To administer the ILCU Loan Protection Scheme; Financial Data **Explicit Consent** Health Data **Contact Data** Contract To implement credit control measures where there Financial Data are missed loan repayments; To carry out credit control including collecting and enforcing debts and arrears; To comply with our legal reporting obligations in Contact Data **Legal Obligation** respect of the Central Credit Register (CCR); Financial Data PPSN Contact Data To interact with the regulator and the Central Bank of **Legal Obligation** Ireland for reporting, compliance and auditing Financial Data purposes; to engage with internal and external auditors who advise on how we can best meet our obligations and improve our ways of operating;

5. Sources of Personal Data

We receive information from you when you apply for a loan online.

This information is collected from you directly through the online loan application facility or from you and other people in the case of a joint loan application or where proof of household income is sought.

We receive information from external sources such as the CCR when we carry out Credit Checks relating to the Loan application.

We receive information from you during the course of the loan such as:

- information related to loan repayments;
- information you supply when you communicate with us about your loan repayments.

We may receive information about you from a representative when they communicate with us on your behalf.

6. Retention of Loan Information

Our retention policy is as follows:	
Purpose	Retention Period
Loan application and approval, loan administration	Termination of loan + 7 years

Note that this section of the Credit Union Data Protection Statement relates only to how we process data relating to the processing of Credit Union loans.

As part of the online loan application process you may also be joining the Thurles Credit Union as a member. You will be provided with information about how we process Member Information during the member application process.

Separate Data Protection Statements provide further information about how we process your Personal Data when you interact with any of the Credit Union Services such as member accounts; loans; website; Online Banking; and other general services offered by the Credit Union. Our general Data Protection Statement provides further information including about any marketing undertaken by the Credit Union. For further information relating to (i) how to exercise your rights, (ii) who your Personal Data may be shared with (including cross border transfer); (iii) the security measures we have implemented and the contact details for the Data Protection Commission in Ireland you should read the full Credit Union Data Protection Statement.

Thurles Credit Union – Updated 09 November 2021